

All Star Adventures Employment Application

We are a great place to work. We're glad you're considering working here, but is this the right job for you?

Below are a few of the requirements that you will be expected to meet if you decide to continue with the application process:

Hiring A Smile- Our philosophy at All Star Adventures is to hire the smile and train the skill. Simply put, we are always looking for team members who smile, are friendly, and caring; not necessarily the most experienced. It's easier to train someone how to be a good ride operator or cashier than it is to train them to be nice.

Honesty- This should go without saying in any job, but we list this because it is our number one requirement in dealing with guests, fellow team members, and the company. This is our number one priority on reference checks. Honesty in our business means accurate cash handling, proper use of tools, and inventory controls. This also means that your friends and family do not receive food or services for free, just as you would not expect free groceries from a friend who works in a grocery store.

Schedule- We expect you to work the days that you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. You should expect that due to the nature of our business, you will be required to work evenings, weekends, summer months, and holidays when needed.

Appearance- All team members are expected to adhere to the requirements in the All Star Adventures employee handbook. In general, all team members are expected to wear the required uniform, no exceptions. Personal hygiene is very important because of the close contact we have with our guests. Extreme hair styles are not acceptable for our employees. Female employees: one earring per ear, one ring per hand, and no extensively long or colored nails. Makeup should be limited and in natural colors. Male employees: should have their hair no longer than collar length, with no tails. Necklaces are to be worn inside the shirt and only one ring per hand allowed. Earrings are not allowed. Goatees must be groomed and all other facial hair must be approved by management. Visible tattoos are not permitted. Hair styles and uniforms should be neat, clean and professional looking at all times. Belts must be worn at all times and sagging is not allowed while on the property.

**All Star Adventures provides "clean wholesome entertainment" for the entire family.
Every All Star Adventures team member has daily contact with our guests.
Great people skills and courtesy are required at all times. Being able to smile
is an absolute must. If you do not enjoy working with people, this is not the job for you.**

Signature of Agreement

1. Type or Neatly Print In Black Ink
2. Answer Each Question
3. Read Declaration, Sign And Date
4. **Incomplete Application Will Delay Review Process**

Experience & Training

Please mark all that apply and include any other training not listed below.

Food & Beverage	Retail & Sales	FEC Park Experience	Tech / Trade / Craft
Cashier ()	Customer Service ()	Amusement Rides ()	Maintenance ()
Cook ()	Stocking ()	Arcade Games ()	Mechanical ()
Snack Bar ()	Selling ()	Go-Karts ()	Small Engine ()
Server ()	Upselling ()	Driving Range ()	Electrical ()
Hostess ()	Cleaning ()	Kitchen ()	Landscaping ()
Manager ()	Manager ()	Cashier ()	Babysitting ()
Other: ()	Other: ()	Other: ()	Other: ()
explain:	explain:	explain:	explain:

Employment History

This section of the application must be completed, starting with the most recent job. please indicate any of the employers you do not wish us to contact.

Company / Address	Phone Number	Wage / Salary	Position	Employment Dates
				Start: End:
				Start: End:
				Start: End:
				Start: End:

Professional & Work References

List three past supervisors and two people who are not related to you, who have knowledge of your qualifications. Make sure to list five references, even if this is your first job.

First & Last Name	Title	Address & Phone Number

1. Any acceptance of employment will be predicated upon the truthfulness of the written or verbal statements contained within this application and pre-employment process. I hereby authorize All Star Adventures to thoroughly investigate my references, background, work record, education, and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to All Star Adventures any and all letters, reports, and other further information related to my work records, without giving me prior notice of such disclosure. I understand that should my employer find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to dismissal. I understand that consideration for employment is contingent on successful screening of pre-employment background and reference checks.
2. I authorize All Star Adventures to confirm all the information contained in this application.
3. I understand this application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or by All Star Adventures with or without cause or advance notice.
4. I grant All Star Adventures approval, after my termination of employment to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to the employer (or prospective employer), as well as from use of disclosure of such information by the employer (or prospective employer) or any of its agents, employees, or representatives.
5. I understand that my application for employment will be placed in an active status for a period of six (6) months during which time it will be reviewed as job openings occur in my area (s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the six (6) month period, I must re-apply by (A) submitting a new application of employment or by (B) submitting a letter requesting renewal of my application and including an update of my qualifications (recent work history, educational achievements, etc.)
6. **I acknowledge that I have read all of the above statements and that I understand them.**

Signature of Applicant

Date

